

## WESDOME GOLD MINES LTD.

### HEALTH AND SAFETY POLICY

At Wesdome Gold Mines Ltd. (“**Wesdome**” or the “**Company**”), we believe in safety every day. We are committed to safeguarding the health and safety of our people, and understand that ensuring high standards of health and safety is fundamental to the successful operation of our business. This requires a continuous commitment in all aspects of our work and is the responsibility of each and every one of us.

In pursuit of our beliefs, the Company will:

#### **BE PREPARED**

- We will maintain and practice robust emergency preparedness procedures

#### **BE COMPLIANT**

- We will meet or exceed all applicable legal and regulatory requirements in the jurisdictions in which we operate

#### **TAKE GOOD CARE**

- We will ensure that systems are implemented to prevent harm to our people, processes and property

#### **PRIORITIZE**

- We will devote time and resources to enable our people to work safely and competently, including the provision of necessary safety equipment, ongoing training, and appropriate supervision

#### **LISTEN**

- We will promote the participation of everyone towards the ongoing improvement of health and safety in our workplace, and empower our people with the authority to jointly take remedial action to maintain and continuously improve their working environment

#### **FOSTER A SAFETY CULTURE**

- We will embody and preserve a culture of safety, and we will recognize and reward exceptional behaviour with respect to health and safety, and support our Joint Health & Safety Committee

*“Anthea Bath”*

*“Frédéric Langevin”*

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Anthea Bath  
Chief Executive Officer

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Frédéric Langevin  
Chief Operating Officer