## WESDOME GOLD MINES LTD. ENVIRONMENTAL POLICY

Wesdome Gold Mines Ltd ("Wesdome" or the "Company") will conduct all of its activities in a manner that ensures the protection of the environment and embraces the Company's value of responsible mining. Management will communicate the Company's environmental commitments and expectations to its employees and suppliers, to ensure that everyone performing work on behalf of Wesdome, conducts their activities in an environmentally responsible and protective manner.

To achieve this goal, Wesdome commits to do the following:

- To adhere to or exceed all environmental laws and regulations in effect in jurisdictions in which we conduct activities
- To put in place an effective environmental management and monitoring system to minimize and, where possible, mitigate impacts to the environment and review this system on an annual basis.
- To reduce, reuse and recycle residual materials where possible, and to ensure the proper disposal of all waste.
- Maintains clear and robust processes and procedures for environmental incident management and reporting
- To establish an emergency environmental response plan to limit the potential impacts of an unplanned event and review this plan on an annual basis.
- To rehabilitate sites in accordance with best practise, following the laws and regulations in effect, and doing so within the required timeframe outlined in the site's various closure plans.
- To continuously evaluate the environmental effects of our activities and identify ways in which
  we can improve our environmental performance.
- To build and maintain positive, trust-based working relationships with Indigenous groups, local
  communities, regulators and other stakeholders so that those interested in, or impacted by, our
  activities clearly understand our environmental management practises and performance.

"Duncan Middlemiss"	"Marc-André Pelletier"	
Duncan Middlemiss President & Chief Executive Officer	Marc-André Pelletier Chief Operating Officer	