

Mine Trainer Eagle River Mine Site Near Wawa, ON

COMPANY INFORMATION

Wesdome Gold Mines has had over 30 years of continuous gold mining operations in Canada. The Company is 100% Canadian focused with a pipeline of projects in various stages of development. The Company's strategy is to build Canada's next intermediate gold producer, producing 200,000+ ounces from two mines in Ontario and Quebec. The Eagle River Complex in Wawa, Ontario is currently producing gold at the Eagle River Underground Mine. Wesdome started production at the Kiena Complex in Val d'Or, Quebec in December 2022. The Company trades on the Toronto Stock Exchange under the symbol "WDO".

SUMMARY

Reporting to the Eagle River Mine, Health & Safety Lead Supervisor(s), the **Mine Trainer** will demonstrate leadership capabilities, develop, prepare, and update training materials to ensure that operators receive adequate training in their specific work tasks and to evaluate for competency in areas including but not limited to all modules under the MLTSD program #770010 (underground hard rock miner common core). He/she will provide training in both a classroom environment as well as underground.

The successful candidate will monitor and review operator activity to ensure compliance with best practice, and in cooperation with the Mine Captain and Supervisors, identify and prioritize training needs. The successful candidate will also comply with the Occupational Health and Safety Act and all applicable regulations to protect the safety of our employees and work as a team member towards the efficient operation of the mine. Wesdome offers competitive salaries, benefits, and an excellent opportunity for professional development, and a great work environment.

POSITION RESPONSIBILITIES

Accountabilities and duties will include but not limited to the following:

- Provide support to the mine by maintaining a visible presence in the field through workplace inspections and job observations.
- Measure and evaluate trainee performance by assigning projects, conducting practice sessions, and obtaining feedback from supervision as to trainee's performance.
- Assess operators to ensure training is tailored to their learning style.
- Provide follow-up on all training facets by issuing evaluations and maintaining frequent contact with supervision who conduct on-the-job training.
- Keep up to date and accurate training records for all personnel.
- Assist in the coaching, mentoring and implementation of the HS&E programs in the field with all employees at all levels.
- Regularly review and be familiar with all applicable legislation and applicable standards, to ensure compliance.
- Regularly audit the Safety Management System for compliance and update to ensure the alignment with company policies and procedures.

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- Participate and assist supervisors, foreman and JHSC in the investigation of incidents to determine root cause, and concrete corrective actions.
- Designated Employer Representative.
- Site / mine inductions.
- Contribute to the continuous improvement initiatives of the department.
- Other duties as assigned.

QUALIFICATIONS & EXPERIENCE

- Proficient in Microsoft Office / Excel Programs.
- Reliable with an insight of ethics and discretion.
- Excellent comprehension, knowledge and understanding of Reg. 854 / OH&S Act Ontario
- Experience in a health and safety position.
- Prior supervisory & train the trainer experience.
- 10+ years' mining experience required.
- Mine Rescue / ERT experience considered an asset.
- Possess various specialty modules.
- Ability to demonstrate the application of risk assessments to company operations and activities.
- Knowledge in SOP, policy, program revisions, process, and reviews.
- Excellent Incident Investigation skills and analytical skills.
- Excellent leadership, communication, and conflict resolution skills.
- Ability to perform under stressful conditions.
- Attention to detail and high level of accuracy.
- Team and safety orientated.
- Valid Ontario Drivers License in good standing.

Location and Logistics of the Role

- This position is located at our Eagle River Mine location near Wawa, ON;
- In this role, you will work a 7 days in / 7 days out or 14 days in / 14 days out rotation schedule and therefore you will have meals and accommodations provided at our camp;
- Shuttle service available to / from mine site to / from Sault Ste. Marie;
- 12 hours / day - day shift;
- Ability to drive company vehicle between site buildings on a frequent basis required.

We wish to thank all applicants for their interest and effort in applying for the position.
However, only candidates selected for interviews will be contacted.

APPLICATION PROCESS ▶ Email: HR.Resumes.Eagle@wesdome.com



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Wesdome prides itself on being an equal opportunity employer committed to responsible mining practices and building a diverse and inclusive workforce. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, disability, or Aboriginal status.

Wesdome is committed to accessibility for people with disabilities. We will work with applicants requesting accommodation at any stage of the recruitment and selection process. If you require accommodations, please contact us at [Wesdome Gold Mines Ltd. - People & Careers - Accessibility](#)

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 (the "Act"), Wesdome is committed to hosting and maintaining an accessible environment.

To be eligible for this position, you must be legally permitted to work in Canada without any additional sponsorship support from Wesdome.
