

Talent Acquisition Specialist Toronto, ON

COMPANY INFORMATION

Wesdome Gold Mines has had over 30 years of continuous gold mining operations in Canada. The Company is 100% Canadian focused with a pipeline of projects in various stages of development. The Company's strategy is to build Canada's next intermediate gold producer, producing 200,000+ ounces from two mines in Ontario and Quebec. The Eagle River Complex in Wawa, Ontario is currently producing gold at the Eagle River Underground Mine. Wesdome started production at the Kiena Complex in Val d'Or, Quebec in December 2022. The Company trades on the Toronto Stock Exchange under the symbol "WDO".

SUMMARY

As an accomplished recruitment professional, you thrive on solving talent acquisition challenges; operationalizing and implementing recruitment strategies and programs; planning and executing innovative candidate pipeline development activities; and working with business leaders to ensure their hiring needs are filled with qualified resources. You are known as a 'hands-on, get it done' talent acquisition specialist with an exceptional track record of executing successful searches; and for achieving tangible and quality results supported by a reputation for professionalism, integrity, service and relationship building.

You are a 'connector' and people person that is a networker, masterful interviewer, savvy researcher, social media super user, creative copywriter, highly proficient assessor of capabilities and an HR professional that thrives on proactively sourcing, engaging, screening, evaluating and matching the right individuals to the right positions.

In this critically important role, you will provide full life cycle recruitment services to the Corporate Head Office and recruitment support to HR teams working at our remote mine sites, as needed. You will work closely and collaboratively with the HR team and business leaders to understand current and future hiring needs and to develop and execute recruitment plans. You will leverage recruitment tools (i.e. LinkedIn) and social media to proactively build talent pipelines for skills in demand and you will lead and support employment branding initiatives and innovative recruitment projects.

You are a self-motivated professional that is looking for an opportunity to take your recruitment career to the next level.

QUALIFICATIONS & EXPERIENCE

- A degree related to Human Resources or an acceptable combination of education, training and experience;
- 5+ years of progressively responsible experience performing full life cycle recruitment, preferably in a mining or resource company environment;
- Proven success working in a fast paced and dynamic work environment;
- Membership to the Professional Recruiter Accreditation Program (APRC) and/or CPHR will be an asset;
- Bilingual English / French an asset;
- Occasional travel to remote mine sites may be required based on business need.



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We wish to thank all applicants for their interest and effort in applying for the position. However, only candidates selected for interviews will be contacted.

APPLICATION PROCESS ▶ Email: HR.Resumes_Corporate@wesdome.com

Wesdome prides itself on being an equal opportunity employer committed to responsible mining practices and building a diverse and inclusive workforce. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, disability, or Aboriginal status.

Disability-related accommodations are available on request for candidates taking part in all aspects of the selection process. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 (the "Act"), Wesdome is committed to hosting and maintaining an accessible environment.