

Wesdome Gold Mines Ltd (“Wesdome” or the “Company”) will conduct all activities in a manner consistent with its value of responsible mining to ensure the protection of its employees, the environment, and the communities in which the Company operates. Wesdome management will proactively communicate the Company’s Sustainability goals, commitments and expectations to its employees, contractors and suppliers to ensure that those performing work on behalf of the Company promote and adhere to a high standard of environmental and social performance.

To achieve this goal, Wesdome commits to:

- Building a culture where Sustainability excellence is encouraged and celebrated, and the value of responsible mining is evident in Company decision-making.
- Ensuring the safety and well-being of Wesdome employees and promoting the continuous improvement of health and safety in the workplace.
- Creating an inclusive work environment that celebrates diversity and seeks to continuously develop the skills and capabilities of employees.
- Establishing effective environmental management and monitoring systems to avoid, minimize and, where possible, mitigate impacts to the environment, with a particular focus on those impacts that contribute to climate change and biodiversity loss.
- Respecting the rights of Indigenous groups affected by or interested in the Company’s activities by creating opportunities for dialogue, collaboration and benefit-sharing.
- Meaningfully contribute to environmental and social initiatives within the regions in which the Company operates to support community development and sustainability.
- Building and maintaining positive, trust-based working relationships with Indigenous groups, local communities, regulators, and others interested in, or impacted by, our activities to ensure that those who wish, have an opportunity to understand and provide input on our practices and performance.
- Consistently and accurately measure, evaluate, report on the Company’s environmental, social and governance performance, as well as seek input on activities to identify opportunities for continuous improvement.

“Duncan Middlemiss”

Duncan Middlemiss
President & Chief Executive Officer

“Marc-André Pelletier”

Marc-André Pelletier
Chief Operating Officer