



Underground Mine Superintendent Eagle River Mine

COMPANY INFORMATION

Wesdome Gold Mines has had over 30 years of continuous gold mining operations in Canada. The Company is 100% Canadian focused with a pipeline of projects in various stages of development. The Company's strategy is to build Canada's next intermediate gold producer, producing 200,000+ ounces from two mines in Ontario and Quebec. The Eagle River Complex in Wawa, Ontario is currently producing gold the Eagle River Underground Mine. Wesdome is actively exploring its brownfields asset, the Kiena Complex in Val d'Or, Quebec. The Kiena Complex is a fully permitted former mine with a 930-metre shaft and 2,000 tonne-per-day mill. The Company trades on the Toronto Stock Exchange under the symbol "WDO".

SUMMARY

Reporting to the Mine Manager, the Underground Mine Superintendent will be an inspirational leader responsible and accountable for the overall management of people, safety, partnerships, production, and costs associated with the Mine operations. This position will direct tactical and strategic mining plans ensuring that departmental performance is executed in a safe and efficient manner. This role participates in the development and delivery of the site's business plan.

RESPONSIBILITIES

- Inspire, and foster a culture of Zero Harm through the implementation of safe work practices that prioritize the safety of our people.
- Support and maintain Safety Program that enables a continuous process of identifying and managing hazards/risks, monitoring compliance and engaging employees in risk management.
- Coach, mentor and work with Health, Safety and Training department to develop people to their full potential in their career progression and growth.
- Implement succession plans for key employees.
- Lead and manage the underground mine department, including mine captains, supervisors, production, development, and underground service personnel in accordance with ERM's business strategy, and objectives.
- Comply with federal and provincial acts, regulations, and legal requirements; and adhere to company policies and procedures.
- Collaborate across departments including Mine Engineering, Geology, Asset Management & Reliability, Mill, Safety & Training, Environment, HR and Finance to achieve continuous improvement and business objectives.

- Participate in setting the direction and establishing the short to midterm mine plans in cooperation with Mine Engineering, Geology, Asset Management & Reliability, and Safety.
- Collaborate and work with underground mining contractors to ensure safe work practices and mine plans are achieved.
- Champion and implement our six-sigma continuous improvement program, in particular 5S and 7W; and foster a continuous improvement culture in all areas of the department.
- Develop and manage yearly operating budgets for the department; and complete daily, weekly, and monthly reporting requirements.
- Ensure that the JH&SC is informed of any changes that occur within the mine or department and comply with all JH&SC requests to enable them to perform their duties as described in the Act.
- Ensure JH&SC and employee safety concerns are acknowledged and addressed in a timely manner.
- Ensure employees have the tools, procedures and systems in place to work safely and efficiently.
- Promote the principle of ownership, accountability, and mutual respect to the workforce and supervision.
- Keep employees informed of issues that affect them, ensuring two-way communication.
- Manage key items in Wesdome's management systems such as SAP.
- Promote and adhere to Wesdome's Environmental, Sustainability, and Governance policies.
- Support the Mine Rescue Program.

QUALIFICATIONS

- Inspiring, innovative, and adaptable leader with a successful track record of coaching, mentoring, and developing people to their full potential in their career progression and growth.
- Excellent leadership and management abilities to motivate, lead, organize and manage direct reports in a manner that builds a positive culture for the department and organization.
- Demonstrated ability to develop and maintain effective working relationships within and across departments and the organization.
- Minimum 8-12 years of underground mining experience, 5 of which at a supervisory level.
- Underground Mining Supervisory Common Core.
- Mine engineering degree would be an asset.



- Experienced in the preparation, management, and execution of operational budgets.
- Ability to take ownership of the work and have strong work ethic.
- Exemplary knowledge of underground mining methods, blasting, ventilation and mine services.
- Strong understanding of Mining Act and legislation.
- Demonstrated leadership competencies with strong communication skills.
- Effective communication (verbal and written) skills that is positive and engaging.
- Strong business acumen and proficient computer literacy.
- Ability to influence and inspire others and manage cross-functional relationships.

WORKING CONDITIONS

- This position is located at our Eagle River Mine location near Wawa, ON.
- In this role, you will work a 4-3 or 7-7 schedule and therefore you will be accommodated in our camp with all the amenities.

We wish to thank all applicants for their interest and effort in applying for the position. However, only candidates selected for interviews will be contacted.

APPLICATION PROCESS

Email: HR.Resumes.Eagle@wesdome.com

Wesdome prides itself on being an equal opportunity employer committed to responsible mining practices and building a diverse and inclusive workforce. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, disability, or Aboriginal status. Disability-related accommodations are available on request for candidates taking part in all aspects of the selection process.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 (the "Act"), Wesdome is committed to hosting and maintaining an accessible environment.